

	PENN CENTRAL CONFERENCE UCC			Proposed	
	Proposed 2020 Conference Budget		2019	2020	Changes
	Approved by the Board, April 6, 2019	ACCT #	BUDGET	BUDGET	
INCOME					
OCWM					
	Conference Designated	4010	\$45,000.00	\$65,000.00	\$20,000.00
	Undesignated - 90% for Conference	4020	\$775,545.00	\$829,473.00	\$53,928.00
	Undesignated - 10% for National	4030	\$155,109.00	\$82,947.00	\$72,162.00
Fund Raising					
	Friends of PCC (OCWM Campaign)		\$15,000.00	\$12,000.00	\$3,000.00
Earned/Event Revenue					
	Annual Meeting	4115	\$35,000.00	\$35,000.00	\$0.00
	Clergy Convocation	4120	\$25,000.00	\$25,000.00	\$0.00
	Events	4175	\$3,000.00	\$3,000.00	\$0.00
	New Beginnings	6031	\$800.00	\$800.00	\$0.00
	Vitality Events	4117	\$0.00	\$0.00	\$0.00
	Books, Resorc, Eql Exch, Mdse, SERRV	4110,-30,-60,-80,-90	\$0.00	\$0.00	\$0.00
	Other Misc. Events				\$0.00
	Strengthen the Church [50% of received offering]	4710	\$12,000.00	\$12,000.00	\$0.00
	Offerings/Donations Other	4715	\$2,000.00	\$2,000.00	\$0.00
	Interest	4810, 4350	\$1,000.00	\$1,000.00	\$0.00
	Donations Innovative Ministries		\$2,500.00	\$2,500.00	\$0.00
	Projected Withdrawal from Investments		\$0.00	\$0.00	\$0.00
	TOTAL CONFERENCE REVENUE		\$1,071,954.00	\$1,070,720.00	\$1,234.00

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					Changes
EXPENSE					
Wider Ministries					
	1. Ecumenical				
	(a) PA Council of Churches	5020	\$12,000.00	\$12,000.00	\$0.00
	(b) Cowan's Gap Park Ministry	5040	\$3,600.00	\$1,500.00	\$2,100.00
	2. UCC Related				
	(a) OCWM National 10%	5030	\$155,109.00	\$82,947.00	\$72,162.00
	(b) Lancaster Seminary	5010	\$40,000.00	\$40,000.00	\$0.00
	(c) Pa Academy of Ministry	5015	\$2,000.00	\$0.00	\$2,000.00
			\$212,709.00	\$136,447.00	\$76,262.00
	3. PCC/UCC Shared Ministries				
	(a) Council of Conference Ministers	5110	\$1,800.00	\$1,800.00	\$0.00
	(b) General Synod	5120	\$40,000.00	\$20,000.00	\$20,000.00
	(c) Mid Atlantic Regional Conferenc	5130	\$1,300.00	\$2,000.00	\$700.00
	(d) Regional/National Consultations	5140	\$0.00	\$0.00	\$0.00
	(e) UCC General Counsel	5150	\$6,000.00	\$6,000.00	\$0.00
	(f) UCC/E&R Historical Society	5160	\$1,000.00	\$1,000.00	\$0.00
	(g) Retiree Health Assistance	6930	\$1,000.00	\$1,000.00	\$0.00
	(h) Ministerial Assistance	6920	\$3,000.00	\$3,000.00	\$0.00
			\$54,100.00	\$34,800.00	\$19,300.00

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	4. Earned/Event Expenses				
	Conference - Annual Meeting	6411	\$35,000.00	\$35,000.00	\$0.00
	Conference - Clergy Convocation	5182	\$25,000.00	\$25,000.00	\$0.00
	Fund Raising Conference	5185	\$1,000.00	\$1,000.00	\$0.00
	SERRV Merchandise	5188	\$300.00	\$0.00	\$300.00
	<i>Earned Event Subtotal</i>		\$61,300.00	\$61,000.00	\$300.00
	Total Wider Ministries		\$328,109.00	\$232,247.00	\$95,862.00
	Conference Ministries				
	1. Program				
	(b) Ministry Teams				
	Vitality	5415	\$0.00	\$0.00	\$0.00
	Young Adults Ministry	5410	\$1,000.00	\$1,000.00	\$0.00
	Youth Ministry	5420	\$1,000.00	\$1,000.00	\$0.00
	Worship	5400	\$1,000.00	\$1,000.00	\$0.00
	Disaster Readiness and Recovery	5425	\$2,700.00	\$2,700.00	\$0.00
	Innovative Ministries		\$2,500.00	\$2,500.00	\$0.00
	All other teams	5430	\$2,000.00	\$2,000.00	\$0.00
	<i>Ministry Teams Subtotal</i>		\$10,200.00	\$10,200.00	\$0.00

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	(c) Hartman Center				
	Conference Support	5510	\$40,000.00	\$127,100.00	\$87,100.00
	Debt Payments		\$18,000.00	\$0.00	\$18,000.00
	<i>Hartman Center Subtotal</i>		\$58,000.00	\$127,100.00	\$69,100.00
	(d) Commissions				
	Church & Ministry	6010, 6020, 6021	\$4,000.00	\$4,000.00	\$0.00
	New Beginnings	6030	\$800.00	\$800.00	\$0.00
	Communications	6050	\$750.00	\$750.00	\$0.00
	Commissions Subtotal		\$5,550.00	\$5,550.00	\$0.00
	Program Subtotal		\$73,750.00	\$142,850.00	\$69,100.00
2. Pastoral					
	(a) Conference Ministerial Staff				
	Salaries and Housing	6150	\$245,000.00	\$262,500.00	\$17,500.00
	Pension	6140	\$35,000.00	\$30,142.00	\$4,858.00
	Health Insurance	6130	\$43,000.00	\$44,552.00	\$1,552.00
	Disability Insurance	6120	\$4,000.00	\$3,000.00	\$1,000.00
	Dental		\$2,145.00	\$2,754.00	\$609.00
	Vision		\$100.00	\$349.00	\$249.00
	Social Security Offset	6151	\$19,000.00	\$15,300.00	\$3,700.00
	Continuing Education	6100	\$2,250.00	\$2,250.00	\$0.00
	Travel and Expenses	6160-6169	\$50,000.00	\$40,000.00	\$10,000.00
	Pastoral Subtotal		\$400,495.00	\$400,847.00	\$352.00

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3. Administrative					
	(a.) Office Expenses				
	Rent/Management Fee	6280	\$28,500.00	\$28,500.00	\$0.00
	Postage	6260	\$3,500.00	\$3,500.00	\$0.00
	Printing	6270	\$7,000.00	\$7,000.00	\$0.00
	Telephone	6310	\$5,500.00	\$5,500.00	\$0.00
	Equipment Maintenance	6210	\$6,500.00	\$6,500.00	\$0.00
	Equipment Purchase	6220	\$2,000.00	\$2,000.00	\$0.00
	Insurance Conference	6240	\$4,000.00	\$4,000.00	\$0.00
	Internet Services	6250	\$3,000.00	\$3,000.00	\$0.00
	Banking Fees/service/finance chgs	6290	\$100.00	\$100.00	\$0.00
	Office Supplies	6300	\$3,500.00	\$3,500.00	\$0.00
	Line of Credit Debt Payments	6352	\$0.00	\$13,200.00	\$13,200.00
	Office Expense Subtotal		\$63,600.00	\$76,800.00	\$13,200.00
	(c.) Board of Directors	6510	\$5,000.00	\$5,000.00	\$0.00
	(d.) Professional Fees	6610	\$36,000.00	\$36,000.00	\$0.00
	(e.) Dues and Subscriptions	6620	\$3,500.00	\$3,500.00	\$0.00
	(f.) Conference Administrative Staff				
	Salaries	6700	\$119,000.00	\$122,788.00	\$3,788.00
	Health Insurance	6812	\$8,000.00	\$22,338.00	\$14,338.00
	FICA Employer	6860	\$9,000.00	\$9,393.00	\$393.00
	Pension	6830	\$16,700.00	\$9,192.00	\$7,508.00
	Disability Insurance	6810	\$1,000.00	\$1,465.00	\$465.00
	Continuing Education	6820	\$300.00	\$300.00	\$0.00
	Travel and Expenses	6880-6881	\$2,500.00	\$3,000.00	\$500.00
	Workers Comp	6870	\$5,000.00	\$5,000.00	\$0.00
	Administrative Staff Subtotal		\$161,500.00	\$173,476.00	\$11,976.00
	Administrative Subtotal		\$269,600.00	\$294,776.00	\$25,176.00
	Total Conference Ministries		\$743,845.00	\$838,473.00	\$94,628.00
	Total Expenses		\$1,071,954.00	\$1,070,720.00	\$1,234.00